St. Joseph's

Catholic Primary School

Uniform Information

Introduction

It is our policy that all children should wear school uniform when attending school, or when participating in a school-organised event outside normal school hours.

1. Aims

This policy aims to:

- Clarify our expectations for school uniform
- Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010

Our policy is based on the notion that the St. Joseph's school uniform:

- promotes a sense of pride in the school
- creates a feeling of community and belonging
- is practical and smart
- identifies the children with the school
- is not distracting in class.
- makes children feel equal to their peers in terms of appearance
- is regarded as suitable, and good value for money
- has been designed with health and safety in mind

2. Our school's legal duties under the Equality Act 2010

The Equality Act 2010 prohibits discrimination against an individual based on the protected characteristics, which include age, sex, disability, race, religion or belief, pregnancy and maternity, and gender reassignment.

To avoid discrimination, our school will:

- Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender
- Make sure that our uniform costs the same for all pupils
- Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back)
- Allow all pupils to style their hair in a way that is appropriate for school and makes them feel most comfortable
- Allow pupils to request changes to swimwear for religious reasons or reasons based on protective characteristics.
- Allow pupils to wear headscarves and/or other religious garments
- Allow pupils with sensory or physical needs to make reasonable adaptations to their uniform depending on their specific needs
- Allow for reasonable adaptations to our policy on the grounds of equality by asking pupils or their parents to get in touch with the Head Teacher, who can answer questions about the policy and respond to any requests. These will be considered on a case-by-case basis

3. Limiting the cost of school uniform

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory guidance from the Department for Education on the cost of school uniform.

We understand that items with distinctive characteristics (such as branded items, or items that have to have a school logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents' ability to 'shop around' for a low price.

We will make sure our uniform:

- Is available at a reasonable cost
- Provides the best value for money

We will do this by:

- Making sure that arrangements are in place for parents to acquire used items, annual donation/swap event at the end of the summer term in a pre-loved sale

School Uniform

- Grey trousers / Shorts / Skirt/ Pinafore
- White shirt / blouse
- Red tie
- Royal Blue school cardigan / jumper
- Grey / white socks
- Black school shoes – **NO TRAINERS OR BOOTS**
- Suitable outdoor, waterproof coat - children go out in all weathers.
- Optional summer royal blue, gingham dress

P.E.- KIT

- School navy hoodie with logo
- Plain navy jogging bottoms
- Royal blue sports t-shirt with logo
- Trainers and socks
- Optional for Summer -Navy Blue shorts

OR

- Plain (non-branded) navy blue tracksuit
- Royal blue sports t-shirt
- Trainers and socks
- Optional for Summer -Navy Blue shorts

No named sports wear or other colours to be worn.

Jewellery and Nails

Small stud earrings can be worn on days that the children do not have PE. Please can we ask that children do not wear earrings on PE days or alternatively cover with a plaster.
Nail varnish is also not to be worn, as it is not in keeping with our smart school uniform.

Extreme Haircuts and Styles

The school does not permit children to have haircuts that could serve as a distraction to other children. This includes very closely shaved parts of the head including 'tramlines', hair dye and/or hair extensions. Hair gel should not be used – it is not appropriate during the school day.

Long hair should be tied back for hygiene and safety purposes (this applies to both boys and girls), and large hair accessories should not be worn.